



Health & Safety Policy

As a business partner specializing in security, risk, and resilience, ERG has supported global commercial enterprises and government organisations to identify threats, mitigate risks and to overcome crises.

ERG operates out of offices in the United Kingdom.

Health and safety policy

Statement of intent

Our statement of general policy is:

Policy statement in accordance with the Health and Safety at Work Act 1974

This is the health and safety policy statement of Emerging Risks Global.

Date Review 01.02.21

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Responsibilities

Overall and final responsibility for health and safety is that of the Managing Director.

Day-to-day responsibility for ensuring this policy is put into practice is delegated to the Operations Director.

To ensure health and safety standards are maintained/improved, responsibility has been delegated for the following areas:

Risk assessments

Consulting with employees

Maintaining equipment

Information, instruction and supervision

Training

Accidents, first-aid and work-related ill-health

Monitoring, accident and ill-health investigation

Emergency procedures fire and evacuation

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not to interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed)

Risk assessments will be undertaken and the findings of the risk assessments will be reported.

Assessments will be reviewed every 6 months.

Action required to remove/control risks will be approved and implemented or when the work activity changes, whichever is sooner will check that the implemented actions have removed/reduced the risks.

Arrangements with employees

- Employees will be responsible for identifying all equipment needing maintenance and will check that new equipment meets health and safety standards before it is purchased.
- They will be responsible for ensuring effective maintenance procedures are drawn up.
- They will be responsible for ensuring that all identified maintenance is implemented.
- Any problems with location/equipment should be reported.

Safe handling and use of substances

Employees will be responsible for identifying all substances which need a COSHH assessment.

Employees will be responsible for ensuring that all relevant employees are informed about the COSHH assessments will be responsible for undertaking COSHH assessments.

Employees will check that new substances can be used safely.

Assessments will be reviewed every 3 months or when the work activity changes, whichever is sooner.